

Points of Dispute

- I. "Is the management justified in terminating the services of Sri G. S. Rama Iyer, Cook, with effect from 20th July 1979 ?
- II. If not, to what relief the workman is entitled ?"

By Order and in the name of the Governor of Karnataka

J. PILLAPPA,

Desk Officer,

*Social Welfare and Labour Department,
(Labour-A)*

1568—S. O. 2238

Order No. SWL 434 LLD 80.

Bangalore, dated 1st August 1980.

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Jayakarnataka News Printers Limited, Hubli on the points noted below;

And Whereas the Government of Karnataka consider it desirable to refer the dispute for adjudication:

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Labour Court at Hubli.

Points of Dispute

I "Is the management justified in discharging Sri H.B. Kolhapuri from services with effect from 24th July 1979 ?

II If not, to what reliefs the said workman is entitled ?

By Order and in the name of the Governor of Karnataka,

H. V. SOMASHEKHARAIAH,

Under Secretary to Government,

*Social Welfare & Labour Department
Labour—A.*

1757—S. O. 2239

Notification No. SWL 74 LWA 79.

Bangalore dated 16th July 1980.

Whereas an application has been made by the Manager, M/S Bharat Electronics Limited, Bangalore-560013, requesting approval for the 'The Bharat Electronics Limited Labour Welfare Fund Bye-Laws' and the permission to effect certain deductions from the wages of the employed persons towards subscription to the said funds and for repayment of interest free loans sanctioned from the funds.

And whereas the Government of Karnataka are satisfied that the Rules for the 'Bharat Electronics Limited Labour Welfare Fund' framed by the management are beneficial to the employees.

Now, therefore, in exercise of the powers conferred by clause (ff) of sub-section (2) of section 7 of the Payment of Wages Act, 1936 (Central Act 4 of 1936), the Government of Karnataka hereby approve the "Bharat Electronics Limited Labour Welfare Fund Bye-Laws" and specially authorise the management of M/s Bharat Electronics limited, Bangalore-560013 to make deductions of the subscription and advance amount, from the wages of workers who are members of the said fund subject to the following conditions :

- (i) the deduction is made only after obtaining written authorisation of such employed persons and;
- (ii) a record is maintained of all such deductions which shall be kept open for inspection.

By Order and in the name of the Governor of Karnataka

KISHEN RAO,

Desk Officer,

*Social Welfare & Labour Deptt.
Labour-B.*

1564— S. O. 2240

Order No. SWL 90 LWA 79.

Bangalore, dated 8th August 1980,

In exercise of the powers conferred by clause (m) of sub-section (2) of Section 7 read with Section 13 of the Payment of Wages Act, 1936 (Central Act 4 of 1936) as amended by the Payment of Wages (Mysore Amendment) Act, 1952 (Mysore Act 13 of 1952) and in supersession of the Order No. FCL 31 LWA 71 dated 3rd May 1971, the Government of Karnataka hereby specially authorises the deduction of a sum not exceeding Rs. 3/- from clerical staff and Rs. 2/- from the subordinate staff every Month by the management of State Bank of Mysore, from the wages of such of them as are members of the State Bank of Mysore Employees' Union, towards the monthly subscription payable by them to the said Association, being a purpose which is beneficial to the employed persons subject to the condition that—

- (i) the deduction is made only after obtaining their written authorisation ; and
- (ii) a record is maintained of all such deductions, which shall be kept open for inspection.

By Order and in the name of the Governor of Karnataka,

KISHEN RAO

Desk Officer,

Social Welfare & Labour Deptt. Labour- B.

1791—S. O. 2241